



## PNAVA Policies and Procedures

### Standards and Rules of Conduct Policy

Policy Number: 9.1 Reviewed: 10/2021 Revised: Adopted from PNA EB Reviewed & Approved: 03/2022 Original Date: 10/2021
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### **PURPOSE**

The PNAVA Standards and Rules of Conduct are fundamental to the values of PNAVA and essential to achieving its mission by promoting the highest standards of ethics, education, professional and social excellence.

### **BACKGROUND**

Bylaws Citation: Article IV, Section 4, Par Bl.

### **POLICY**

Every member is entitled to a due process to address violations or digressions against Standards and Rules of Conduct. The PNAVA will respect each member's dignity, autonomy, culture, and psychosocial and spiritual values.

### **RESPONSIBILITY**

Each member is responsible for upholding the association's commitment to the professional codes of conduct and for acting in an ethical manner. PNAVA is committed to treat its constituents with utmost respect consistent with its mission and goals as stated in its bylaws.

### **GUIDING PRINCIPLES**

PNAVA will adhere to these principles and as needed develop policy statements:

1. PNAVA will strive to meet the needs of its members and will not provide services in direct conflict with its mission, vision and objectives. The following documents will provide additional guidance:
  - a. Mission and Goals statement
  - b. PNAVA By-laws
  - c. Compendium of Policies and Procedures
  - d. Applicable federal and state laws
  - e. ANA Code of Ethics for Nurses with Interpretive Statements, 2015



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2. PNAVA will respect its member's cultural and religious beliefs.
3. Officers and members will observe and maintain confidentiality of sensitive information. The Board will share PNAVA information only upon approval.
4. PNAVA will communicate information to members about issues affecting them as appropriate through best available technology.
5. PNAVA will follow well established Standards and Rules of Conduct as espoused by other professional nursing organizations such as the International Council of Nurses and the American Nurses Association.

### PROCEDURE

1. Follow the procedure for submission of complaint or grievance. All complaints or grievances must be submitted in writing.
2. In cases where conflict is unresolved, PNAVA will involve its Legal Counsel or seek advice from an impartial third party.
3. In cases of financial conflict of interest, the Legal Counsel will provide legal briefing and options to take.
4. Grievances not resolved at the chapter level will be referred to the PNAA RVP for conflict resolution before submission to the PNAA Ethics Committee.

### REFERENCE (S)

ANA Code of Ethics for Nurses with Interpretative Statements 2015  
ICN Code of Ethics for Nurses 2012/2021

### ATTACHMENT(S)

1. Revision History



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### Attachment 1: Revision History

Adopted from PNAA Policy & Procedures

Reviewed: P&P Committee, 2021

President: 2020-2022 Catherine Palar